

SC SINTEZA SA

ORADEA, Șos. Borșului no. 35

Tax ID no. 67329, J05/197/1991

INFORMATION REGARDING THE SHAREHOLDERS' RIGHTS

1. Introduction of some new items on the agenda of the General Meeting:

One or more shareholders who hold, individually or together, at least 5 % of the share capital **have the right to introduce, within at the most 15 days after the publication of the convening, respectively 04.04.2021, new items on the agenda of the General Meeting of Shareholders**, under the condition that each item be accompanied by a justification or by a draft resolution proposed for approval by the General Meeting of Shareholders, which will be sent to the company's head office in writing, **until 04.04.2021**, likewise **they have the right to present new draft resolutions for the items included or proposed to be included on the agenda of the General Meeting of Shareholders**, reason for which this right can be exercised in writing, by sending it to the company's head office, **until 04.04.2021, 12 o'clock.**

To the proposals regarding the introduction of new items on the agenda one shall also attach the copies of the identity documents/ registration certificate of the initiating shareholders.

The proposals received after the expiry of the deadlines stipulated above or sent in other ways than the ones exposed above, will not be taken into account.

2. Address for questions

The company's shareholders may address questions regarding the items on the agenda, no later than one working day before the date of General Meeting, respectively 20.04.2021, these can also be submitted in written form at the company's head office together with copies of documents which allow the identification of the shareholder, **until 20.04.2021, 12 o'clock.**

The questions will be forwarded to the Board of Directors in writing, in original, in enclosed envelope with the mention written in print with capital letters "FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FROM 21.04.2021". The company will compose an answer to the questions on the web page (question-answer

form), as soon as possible.

3. Special power of attorney / General mandate

The special power of attorney(special mandate) or the general power of attorney will be drafted in three original copies (one for the company, one for the principal and one for the agent) and **are available in the Romanian and English language** either at the company's head office in person or on the web page www.sinteza.ro, **as of 19.03.2021, 12 o'clock.**

After filling in and signing, the copy for the issuer will be submitted in person in original until **19.04.2021, 12 o'clock** in enclosed envelope with the written mention in print with capital letters “FOR THE ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FROM 21/22.04.2021” or sent by e-mail with extended electronic signature, at the company's head office, accompanied by a copy of the identity document or of the registration certificate of the represented shareholder, until **19.04.2021, 12 o'clock**, at the e-mail address sinteza@sinteza.ro.

The powers of attorney will be accepted either in the Romanian or in the English language.

On the date of the General Meeting of Shareholders, upon entering the meeting room of the General Meeting of Shareholders, the appointed representative will hand in to the Company's representative the original of the special power of attorney in the final form, in case it was sent by e-mail with incorporated extended electronic signature and a copy of the identity documents of the appointed representative (identity card).

4. Vote by mail

The shareholders registered on the reference date in the shareholders' register have the possibility to vote by mail, before the General Meeting of Shareholders, by using the vote by mail form/ballot paper.

The mailing form (ballot) in Romanian and English can be obtained starting with 19.03.2021 at 12 o'clock, from the company's headquarters or from the website www.sinteza.ro. The voting form (ballot) by mail in Romanian or English, completed and signed by the shareholder together with all the accompanying documents, can be submitted as follows:

a) will be sent to the company in original at its head office until **19.04.2021, 12 o'clock** in enclosed envelope with the written mention in print with capital letters “FOR THE

ORDINARY/EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FROM 21/22.04.2021” with signature legalization by a notary public with the copy of the shareholder's identity document or registration certificate of shareholder, by any courier form,

b) will be sent by e-mail with extended electronic signature embedded according to Law no. 455/2001 regarding the electronic signature, until **19.04.2021, 12 o'clock** at the e-mail address sinteza@sinteza.ro specifying at subject “FOR THE ORDINARY / EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FROM 21/22.04.2021”

The special powers of attorney, the vote form filled in and signed in original, the requests regarding the introduction of new items on the agenda, the questions composed by the shareholders, shall be accompanied by the following documents (a) in the case of the natural persons photocopy identity document signed for conformity with the original, respectively (b) in the case of the legal persons photocopy of the identity document of the legal representative, confirmation of company details issued by the Trade Register, issued at least 3 months before the publication of the convening notice of the general meeting of shareholders, in original or in certified true copy.

In the conditions of the recent evolution of the spread of COVID-19, considering the restrictions imposed by the prolongation of the alert on the Romanian territory but also the requests of the Financial Supervisory Authority regarding the adoption of all necessary measures to prevent / limit the spread of COVID-19, the Company recommends its shareholders mainly use electronic means / remote interaction, including voting by mail as an alternative to physical participation in the GMS.

For the situation in which the shareholders will still want to exercise their right to vote through direct participation, the company will take preventive measures to protect against the spread of Covid-19 virus, but not limited to these, such as: disinfecting the meeting room, requesting a declarations on one's own responsibility regarding the state of health and measures in order to protect the company's staff, involved in the conduct of general meetings.

The company informs the shareholders that it will apply any restriction in force at the date of the GMS regarding the number of participants or the conditions for participation in events held indoors.

The company will closely follow the evolution of the current epidemiological situation, informing the shareholders / investors about any relevant information regarding the development and participation in the GMS works.

5. Date of reference

The shareholders who have the right to participate in the general meetings are those who appear in the Register of shareholders kept by Depozitarul Central SA Bucharest, at the end of April 9, 2021, considered the reference date.

Only the shareholders listed in the Register of Shareholders on 09.04.2021 will be able to participate and vote in the GMS.

The shareholders' access to the general meeting will be made by the mere proof of their identity, made in the case of the shareholders - natural persons with the identity document and in the case of the shareholders - legal persons and shareholders - represented natural persons, with special power of attorney / general mandate given to the natural person who represents them.

6. Total number of issued shares

The subscribed and paid-in share capital: 9916888.50 LEI.

The company issued a total number of 66.112,590 shares.

Each share held gives the right to one vote in the General Meeting of Shareholders.

Additional information, including information on shareholders' rights, can be found on the website www.sinteza.ro or can be obtained by phone: 0259/444969, on weekdays, from Monday to Friday between 9.00-13.00 .