CURRENT REPORT ACCORDING TO THE REGULATION A.S.F. 5/2018

• DESTINATION OF THE REPORT: BUCHAREST STOCK EXCHANGE A.S.F. (NATIONALSECURITIES COMMISSION)

- DATE OF REPORT: March 02 2020
- THE ISSUING COMPANY: SINTEZA S.A.
- SOCIAL HEADQUARTERS: Sos. Borsului nr.35, Oradea county BIHOR
- PHONE: 0259456116; 0259444969, FAX: 0259462224
- UNIQUE REGISTRATION CODE AT THE TRADE REGISTER OFFICE : 67329
- REGISTRATION NUMBER AT THE TRADE REGISTER OFFICE: J / 05/197/1991
- SOCIAL CAPITAL SUBSCRIBED AND PAID-UP : 9916888,50 LEI

• THE REGULATED MARKET FOR TRANSACTION OF THE ISSUED SECURITIES : BVB (BUCHAREST STOCK EXCHANGE)

IMPORTANT EVENT TO REPORT : Decision of the Board of Directors - Appointment of the <u>General Manager</u>

Through this Current Report, SINTEZA SA informs the shareholders and investors about the decision taken by the Board of Directors regarding the appointment of Mr. LĂZĂROAE NICOLAE-MIHAIL in the position of GENERAL MANAGER of the company.

The mandate is valid from 02.03.2020 until 02.06.2020.

CHAIRMAN OF THE BOARD OF DIRECTORS ALEXANDRU SAVIN