

SINTEZA SA
ORADEA, SOS.BORȘULUI Nr. 35,
Tax ID no. 67329 – J. 05/ 197/ 1991

DRAFT RESOLUTION

The Ordinary General Meeting of Shareholders legally convened, held on the 28th / 29th of November 2019, 10 o'clock, with the attendance of a percentage of _____ % of the share capital, decides the following :

1. Following the expressed vote, the managers of SINTEZA SA are appointed for a term of 4 years starting with 28.11.2019, the following:

- xxxxx, personal number, citizen, residing in, born on, in,
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- xxxxx, personal number, citizen, residing in, born on, in,

2. Mr / Ms xxxxx, personal number, citizen, domiciled in, born on, in, is appointed by the general meeting of the shareholders in order to carry out the decisions decided in the present meeting resulting from the application of the cumulative vote including signing the mandate contracts with the new directors;

3. The remuneration of the members of the Board of Directors newly elected for the current financial year shall be fixed and approved;

4. The remuneration of the Director General shall be fixed and approved;

5. The date of 17.12.2019 is approved as the date of registration and the establishment of the date of 16.12.2019 as ex-data;

On the grounds of the present resolution one shall fulfil all the legal formalities related to publicity and registration of the corresponding mentions at the Trade Register Office, by the care of the company's Board of Directors.

CHAIRMAN OF THE BOARD,

RADU VASILESCU